

MEMORANDUM OF UNDERSTANDING (MOU)

AMONG

ARYA GROUP OF COLLEGES (MAIN), KUKAS, JAIPUR

&

THE EMPLOYERS' ASSOCIATION OF RAJASTHAN, JAIPUR

&

BHARDWAJ FOUNDATION, JAIPUR

FOR

SKILL DEVELOPMENT, ACADEMIC-INDUSTRY INTERFACE

PLACEMENT, CONSULTANCY, R&D SERVICES AND
RELATED SERVICES

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the _____, by and among

1. ARYA GROUP OF COLLEGES (MAIN), KUKAS, SP-40 RIICO INSTITUTIONAL AREA, KUKAS, JAIPUR, THE FIRST PARTY represented herein by its President (hereinafter referred as 'ARYA GROUP OF COLLEGES (MAIN), KUKAS' the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

2. The Employers' Association of Rajasthan (EAR) 99, Mohan Badi, Galta Road, Near Mitren Field School Jaipur-302005, THE SECOND PARTY represented herein by its President (hereinafter referred as 'EAR' the association which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns). Mission of EAR is to strength Industry Institution Interface, Skill Development, Placement & Girls Education empowerment in Rajasthan.

AND

3. Bhardwaj Foundation Jaipur situated at 71-B Hari kishan Somani Marg, Near Hathrori Fort, Jaipur is a NGO Having more than 3600 members including student from Educational Institutions, Universities, Engineering colleges/CA/CS/Doctor/MBA budding professionals & Industries etc. Vision of Bhardwaj Foundation Jaipur is to make India Super Power. Mission of Bhardwaj Foundation Jaipur is to impart Training related to Skills, Leadership, Management technical issues & Spirituality etc to youth & budding professionals to make India Super Power by eradication of unemployment.

WHEREAS:

- A) All Parties believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research and employment & also quality production of components.

CLAUSE 1

CO-OPERATION

- 1.1 All Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 ARYA GROUP OF COLLEGES (MAIN), KUKAS, Jaipur & EAR / Bhardwaj Foundation, Jaipur co-operation will facilitate effective utilization of the intellectual capabilities of the faculty and/ or the infrastructure facilities of the ARYA GROUP OF COLLEGES (MAIN), KUKAS, Jaipur for providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry.
- 1.3 The general terms of co-operation shall be governed by this MOU. All Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Related Parties only. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2

SCOPE OF THE MOU

- 2.1 EAR / Bhardwaj Foundation, Jaipur will provide necessary help to setup research/consultancy/product development activities at ARYA GROUP OF COLLEGES (MAIN), KUKAS.
- 2.2 EAR / Bhardwaj Foundation, Jaipur will provide industry interaction by arranging special lecture by industry personal on topic of relevance to modern industry.
- 2.3 EAR / Bhardwaj Foundation, Jaipur will provide necessary help in organizing work shop/ conference and personality development programme at ARYA GROUP OF COLLEGES (MAIN), KUKAS for enhancement or skill in respect of faculty, staff and students.
- 2.4 Corporation and promotion of education, training, product development & consultancy in areas of mutual interest.
- 2.5 Exchange of personnel through deputation as per the rules of the respective organization, for limited periods as mutually agreed upon.
- 2.6 EAR / Bhardwaj Foundation, Jaipur would help to arrange practical training of ARYA GROUP OF COLLEGES (MAIN), KUKAS students at Different Industries.
- 2.7 EAR / Bhardwaj Foundation, Jaipur will depute its personnel as visiting faculty at ARYA GROUP OF COLLEGES (MAIN), KUKAS to teach any of the regular course or specialized topics.
- 2.8 EAR / Bhardwaj Foundation, Jaipur will helps for enhancement in infrastructure development of ARYA GROUP OF COLLEGES (MAIN), KUKAS under CSR activities.
- 2.9 EAR will seek assistance/guidance of ARYA GROUP OF COLLEGES (MAIN), KUKAS faculty member/s in product/process development, modification, modernization, trouble shooting, etc.
- 2.10 EAR / Bhardwaj Foundation, Jaipur would help to arrange industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.
- 2.11 To impart training to the students, staff and faculty of the institute by the industry.
- 2.12 EAR / Bhardwaj Foundation, Jaipur will avail class room auditorium, library, internet, computational facilities at ARYA GROUP OF COLLEGES (MAIN), KUKAS.
- 2.13 Any other appropriate mode or interaction agreed upon EAR / Bhardwaj Foundation, Jaipur & ARYA GROUP OF COLLEGES (MAIN), KUKAS.
- 2.14 A special plan be worked out by EAR / Bhardwaj Foundation, Jaipur & ARYA GROUP OF COLLEGES (MAIN), KUKAS depending upon availability of resources. A specific agreement will be entered into for each activity.

- 2.15 The financial agreement will be made mutually agreed terms.
- 2.16 ARYA GROUP OF COLLEGES (MAIN), KUKAS, Jaipur and EAR / Bhardwaj Foundation, Jaipur will jointly conduct seminar/ conference /workshops on regular basis for skill development of students.
- 2.17 Industrial Training &Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; The Employers' Association of Rajasthan (EAR) & Bhardwaj Foundation Jaipur facilitate the Faculty and Students of the EAR / Bhardwaj Foundation, Jaipur to visit its group associated companies and also involve in Industrial Training Programs for the EAR / Bhardwaj Foundation, Jaipur. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Party No. 2, 3 & 4 will provide all help in conduct of this training to candidates, enrolled with the EAR / Bhardwaj Foundation, Jaipur.
- 2.18 ARYA GROUP OF COLLEGES (MAIN), KUKAS, Jaipur will nominate their students for various skill development programmes being organised by EAR / Bhardwaj Foundation, Jaipur after due qualifying process.
- 2.19 There is no financial commitment on any of parties to take up any programme mentioned in the MOU. If there is any financial consideration, it will be dealt separately by the parties concerned.
- 2.20 The Bhardwaj Foundation and the EAR / Bhardwaj Foundation, Jaipur will coordinate and facilitate all the placement responsibilities for the candidates pursuing skill development training by the other two Parties.

CLAUSE 3

INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms. Any act on the part of Training Partner or Name of organization & the ARYA GROUP OF COLLEGES (MAIN), KUKAS, Jaipur after termination of this Agreement by way of communication, correspondence etc... shall not be construed as an extension of this MOU.
- 4.2 All Parties may terminate this MOU upon 30 days' notice in writing. In the event of Termination, both parties have to discharge their obligations.
- 4.3 In case of termination of the MOU, the course which is running at that time will be allowed to be run completely to ensure that no candidate is harmed in any way.

CLAUSE 5

RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that All Parties are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of