



JOINT MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

BHARTIYA SKILL DEVELOPMENT UNIVERSITY JAIPUR

KAILASH GROUP COMPANIES

ARYA GROUP OF COLLEGES JAIPUR

BHARDWAJ FOUNDATION JAIPUR

EMPLOYERS ASSOCIATION OF RAJASTHAN (EAR)

JOINT MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the ____th Day of _____ 2018 jointly by:

BHARTIYA SKILL DEVELOPMENT UNIVERSITY JAIPUR, (BSDU) (hereinafter referred as First Party) Plot 001-002 DTA, Mahindra World City, Off Ajmer Road,, Jaipur, Rajasthan 302037, The 1st PARTY represented herein by its President (hereinafter referred as 'First Party' the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns),

KAILASH GROUP COMPANIES (herein referred as GENUS, is the SECOND PARTY) with Corporate Office located at SPL-3, RIICO Industrial Area, Sitapura, Tonk Road, Jaipur-302022. The Second Party is represented herein by its CMD (which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns),

ARYA GROUP OF COLLEGES JAIPUR (herein referred as THIRD PARTY) with its office at SP-40 RIICO Industrial Area KUKAS, Delhi Road, Jaipur (Rajasthan). The 3rd Party is represented President, Arya Group of Colleges (which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns),

BHARDWAJ FOUNDATION, JAIPUR (herein after referred as 4th Party) with its office at 71 B Hari Kishan Somani Marg Near Hathrori Fort Jaipur is a NGO having approximately 3750 members including students from Educational Institutions, Universities, Engineering Colleges/CA/CS/Doctors/MBA budding professionals and Industries etc.

EMPLOYERS ASSOCIATION OF RAJASTHAN 99, Mohan Badi, Galta Road, Near milieu Field School, Jaipur-302003 is non-profitable state level association', who's membership extends all over the Rajasthan and includes large, medium and small industries, establishments and institutions.

WHEREAS:

BHARTIYA SKILL DEVELOPMENT UNIVERSITY JAIPUR (BSDU) is engaged in providing skills education in various faculties based on Swiss Dual System. The BSDU awards skill certificates, diplomas, Advance Diplomas, B.Voc, M.Voc and Ph.D. to its students.

KAILASH GROUP COMPANIES (GENUS) is a manufacturer of Smart Meters, Smart Grid, Energy Metering, Power ECC, Solar PV Panels, Solar Inverter, Batteries and also provides Power Backup Solutions through its companies Genus Power Infrastructure Ltd and Genus Innovation Limited located in Jaipur and Haridwar.

ARYA GROUP OF COLLEGES JAIPUR is engaged in providing education to young students in Engineering, Technology, Management and Pharmacy and also has its own Research Centre

BHARDWAJ FOUNDATION JAIPUR, a NGO with a mission to impart training related to Skills, Leadership and Management in Technical Issues to youth and budding professionals.

EAR mission is to promote, facilitate and guide the development and upgrading of skills and competencies of the national workforce in order to enhance competitiveness and placement of youth in industries

All the parties believe that collaboration amongst them will promote more effective use of their resources, and provide each of them with enhanced opportunities.

The parties' intend to focus their efforts on cooperation within area of Skill Based Training, Education, Research & Development and Employment.

CLAUSE 1

CO-OPERATION

- 1.1 All the parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institutions and their related wings. The Parties shall keep each other informed of potential opportunities and shall share information that may be relevant to secure additional opportunities for one another.
- 1.2 The cooperation amongst all the parties will facilitate effective utilization of the intellectual capabilities of the all the parties.
- 1.3 The general terms of co-operation shall be governed by this MOU. All the Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The terms of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter thereof and shall supersede any prior understanding between the Parties on the subject matter thereof.

CLAUSE 2

SCOPE OF THE MOU

- 2.1 The Arya Group of Colleges will send their students during the eighth semester for skills training at BSDU.
- 2.2 BSDU will admit the students as per requirement of skills schools through an entrance test.
- 2.3 BSDU will conduct six months skills training for such students at BSDU in the selected skill area and issue a University Certificate to all those students who qualify the exam at BSDU after the said course.
- 2.4 Genus will conduct regular campus interview at the end of the training and select the students for placement in its companies as per their requirements.
- 2.5 Genus may also conduct campus interviews for students of B.Voc/M.Voc programme for placement in their campus.

- 2.6 Genus will provide internship facility for B.Voc students of BSDU during their second, fourth and sixth semester under the Apprenticeship Act. The duration of each of these internships will be approximately six months. When one batch completes its internship and returns to BSDU for the next semester, BSDU will provide another batch of interns to replace the ones returning to BSDU, thus ensuring that the agreed number of interns is placed in Genus all the time. Eventually, there will be three types of interns at Genus those in the second semester, those in the fourth semester and those in the sixth semester of B.Voc. Whereas the ones in second semester will be Skill Certificate holders, those in fourth will be Skill Diploma holders and those in sixth semester will be nearing completion of B. Voc and may work at higher level, even as supervisors.
- 2.7 BSDU will also conduct special training programmes for Genus employees on mutually agreed terms and curricula. The numbers, curriculum and the schedule will be decided after mutual discussions.
- 2.8 Genus may also send its existing employees for acquiring higher diploma or degree at BSDU. BSDU will assess their earlier qualifications and experience to induct them at a suitable level of B.Voc/M.Voc. BSDU will also provide suitable interns at the appropriate level as a replacement for those selected for training at BSDU.
- 2.9 Genus may also sponsor its employees for Ph.D. at BSDU. Such a sponsored employee will have to spend six months in the BSDU Campus for compulsory residential requirement and then may continue research work at Genus. The research problems may also be suggested by Genus only.
- 2.10 Arya Group of Colleges Jaipur may also sponsor candidates for Ph.D. BSDU may also assist Arya Group of Colleges in conducting Research at their premises.
- 2.11 All the parties will help each other in conducting seminars/conferences etc. to promote each other's activities on mutually agreed terms and participate actively in the same.
- 2.12 The Bhardwaj Foundation Jaipur and EAR will facilitate admissions, joint seminars and placements etc. to suit all the parties.
- 2.13 No party will have any financial liability/responsibility/commitment due to this MOU. All financials will be mutually discussed when-ever required.

CLAUSE 3

INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4

VALIDITY

- 4.1 This Agreement will be valid for five years. It may be terminated by any of the parties on mutually agreed terms. Any act on the part of any of the parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU. Any of the parties withdrawing from this MoU shall not affect the understanding among the remaining parties in any way.

- 4.2 Any party wanting to terminate this MOU shall give 30 days' notice in writing to the other parties. In the event of Termination, all the parties have to discharge their obligations to the students already undergoing training/internships/placement under this MoU.
- 4.3 In case of termination of the MOU, the course which is running at that time will be allowed to be run completely to ensure that no candidate is harmed in any way.

CLAUSE 5

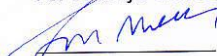
RELATIONSHIP AMONGST THE PARTIES

- 5.1 It is expressly agreed that all the parties are acting under this MOU as independent parties, and the relationship established under this MOU shall not be construed as a partnership. No Party is authorised to use the other Party's name in any way, to create any obligation or liability, on behalf of the other Parties, without the prior written consent of the other Parties. No Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Parties, to pledge the other Party's credit, or to extend credit on behalf of the other Parties.


Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at Jaipur. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Jaipur, Rajasthan.

AGREED:

For Bhartiya Skill Development University, Jaipur


Authorised Signatory

For Genus


Authorised Signatory


For Arya Group of Colleges


Authorised Signatory

For Bhardwaj Foundation Jaipur


Authorised Signatory

For EAR


Authorised Signatory